

MASTER 1
SECTOR MANAGEMENT - MANAGEMENT OF HEALTH AND SOCIAL SECTOR ORGANISATIONS

SEMESTER 7	ECTS	CM	TD	TPL
UE 701 FUNDAMENTAL LANGUAGES	6			
General methodology		10h	20h	
Choice of a foreign language: English, German or Spanish				24h
UE 702 MULTIDISCIPLINARY APPROACH TO ORGANISATIONS	6			
Sociology of organisations		18h		
Psychosociology of work		18h		
Strategic communication		14h		
UE 703 INTRODUCTION TO ORGANISATIONAL MANAGEMENT	6			
Theory of organisations		18h		
Audit and social management control		18h		
Principles of strategic management		14h		
UE 704 SOCIO-ECONOMIC ENVIRONMENT OF THE HEALTH AND SOCIAL SECTOR	6			
Construction and challenges of health, medical and social policies		18h		
Economic environment		18h		
Social policies of the various categories		14h		
UE 705 MANAGEMENT OF PEOPLE IN THE HEALTH AND SOCIAL SECTOR	6			
Team management		8h	8h	
Law applied to the health and social sector		20h	14h	
Semester 8	ECTS			
UE 801 FUNDAMENTAL LANGUAGES	6			
Choice of foreign language: English, German or Spanish				24h
Internship/master's thesis				
UE 802 MANAGEMENT OF PEOPLE AND ORGANISATIONS	6			
Accounting and financial management		22h	16h	
HR management		12h		
UE 803 INSTITUTIONAL ENVIRONMENT OF THE HEALTH AND SOCIAL SECTOR	6			
Institutional frameworks		30h		
Management of social actions in associations		15h	10h	
UE 804 MANAGERIAL PRACTICES OF HEALTH AND SOCIAL ORGANISATIONS	3			
Tools for analysing organisations		10h	10h	
Tools of proximity management		10h	10h	
Management of processes and projects		10h		
UE 805 METHODOLOGY RELATED TO THE HEALTH AND SOCIAL SECTOR	9			
Research methodology		8h	10h	
Survey techniques		8h	14h	
	Total number of student hours	313h	112h	48h

MASTER 2
SECTOR MANAGEMENT - MANAGEMENT OF SOCIAL AND HEALTH ESTABLISHMENTS

SEMESTER 9	ECTS	CM	TD	TPL
UE 901 INTRODUCTION TO RESEARCH	6			
Conducting a research project		20h		
Organisational analysis		20h		
UE 902 LEGAL & INSTITUTIONAL FRAMEWORKS	6			
Institutional context and transformation of public action		18h		
Legal and institutional framework of health and social sector organisations		22h		
UE 903 STRATEGIES AND GOVERNANCE IN health and social sector organisations	6			
Governance and strategic management		25h		
Crisis communication		20h		
UE 904 PERFORMANCE MANAGEMENT	6			
Principles and methods of the budgetary approach		20h		
Principles and methods of management control applied to the health and social sector		20h		
UE 905 TEAM MANAGEMENT IN THE HEALTH AND SOCIAL SECTOR	6			
Team management		20h		
Dynamic management of human resources		20h		
SEMESTER 10	ECTS	CM	TD	TPL
UE 1001 INTERNSHIP AND MASTER'S THESIS	12			
Master's thesis				
Data collection & analysis		15h	10h	
UE 1002 INTERNATIONAL PROFESSIONAL PRACTICES	6			

Panorama and international context		20h		
Analyses of professional practices		20h		
UE 1003 IMPLEMENTATION OF SECTORAL ACTION POLICIES	6			
Issues and problems of categorical and sectorial policies		15h		
New management tools in health and medico-social establishments: logistics and information systems		20h	10h	
UE 1004 PROCESS AND QUALITY MANAGEMENT	6			
Managing processes and projects through value		20h		
Audit, Quality, Risk Management and Certification		30h		
	Total number of student hours	345h	20h	